

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Officine Panerai

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1875 DURATION: 3 Year

PERIOD: 21 January 2020 - 21 January 2023

STANDARD: Code of Practices 2013

DAVID BOUFFARD

CHAIRMAN

AYGUN KAZIMOVA

SENIOR CERTIFICATION MANAGER





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	20 January 2022
AUDIT TYPE	Mid-term Review (desktop)
APPLICABLE STANDARD	Code of Practices 2013
ACCREDITED AUDIT FIRM	Mazars
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains and human rights: 5-14, except 6.2, 7.1, 11.2-4, 12 Labour rights and working conditions: 15-22, except 17.3, 19.3, 21.10 Health, Safety and Environment: 23-27, except 27.2 Diamonds, gold and platinum group metal products: 28-30, except 29, 30 Responsible mining sector: Not applicable

PROVENANCE CLAIMS	Not Applicable
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:
	3 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:
	No anticipated changes to the certification scope during the certification period
	<25 full time equivalent personnel
	Low risk of non-conformances due to management controls
	Existence of parallel audits for schemes recognised by RJC
	Existence of rigorous internal audit programs
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:
	No impact on conformance levels from any changes to the certification scope
	2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	Possibility of remote verification of actions
	No risk to critical provisions

C. Mid-term review (with a site visit) required due to:
Known and anticipated changes to the certification scope during the certification period
Member no longer supporting external standards and initiatives recognised by RJC
3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
New systems and controls for critical provisions that could not be tested at the certification audit
Need to test new systems and controls ensuring respect for critical provisions
Facilities with risk of non-conformances with critical provisions
Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility
Panerai
Panerai, branch of Richemont International
Panerai UK
Panerai UK
Panerai USA
Panerai USA
Panerai Ganada
Panerai Mexico
Panerai Farai
Panerai Ganada
Panerai Germany
Panerai Idaly
Panerai Idaly
Panerai Netherlands
Panerai Netherlands
Panerai Netherlands
Panerai Netherlands
Panerai Hussia
Panerai Hussia
Panerai Hussia
Panerai Justralia
Panerai Hong Kong
Panerai Justralia
Panerai Josubt Korea
Panerai Singapore
Panerai South Korea
Panerai South Korea
Panerai South Korea
Panerai South Africa
Panerai Joubai

Location (City and Country)
Meyrin, Switzerland
Neuchätel, Switzerland
London, UK
New York, USA
Shanghai, China
Sao Paulo, Brazil
Toronto, Canada
Mexico City, Mexico
Paris, France
Munich, Germany
Milan, Italy
Amsterdam, Netherlands
Moscow, Russia
Sidney, Australia
Hong Kong
Macau
Tokyo, Japan
Singapore
Seoul, South Korea
Taipei, Talwan
New Delhi, India
Johannesburg, South Africa
Dubai, UAE

Business Activity
headquarters
watch manufacturing
wholesale 8 retail
wholesale 8 retail
wholesale 8 retail
wholesale 8 retail
wholesale
wholesale
wholesale 8 retail

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

DISCLAIMER

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