



RESPONSIBLE  
JEWELLERY  
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST  
CONTRIBUTE TO DEVELOPMENT

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BY THE AUTHORITY OF THE COUNCIL

## Tiffany & Co

IS A CERTIFIED MEMBER OF  
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 3433  
DURATION: 3 Year  
PERIOD: 02 March 2021 - 02 March 2024  
STANDARD: Code of Practices 2019

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DAVID BOUFFARD  
CHAIRMAN

MELANIE GRANT  
EXECUTIVE DIRECTOR



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## CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Retailer
AUDIT DATE	02 August 2022
AUDIT TYPE	Mid-term Review (onsite)
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
APPLICABLE PROVISIONS	<ol style="list-style-type: none"><li>1. General requirements: 1-4, except 3.2</li><li>2. Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 9, 11.3, 13.2-3</li><li>3. Labour rights and working conditions: 15-22, except 19.3, 21.3</li><li>4. Health, Safety and Environment: 23-27, except 27.4</li><li>5. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2b-g, 30</li><li>6. Responsible mining: Not applicable</li></ol>

PROVENANCE CLAIMS

Tiffany diamonds are all 100% natural which we establish through warranty statements and testing protocols.

Tiffany can supply the diamond's region or country/countries of origin through our Diamond Source Initiative for all newly sourced, individually registered diamonds (round brilliant, 0.18 carats and above) we sell.

100% of rough diamonds are sourced either directly from a known mine or from a supplier with a limited number of known mines.

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AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

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NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:
  - No anticipated changes to the certification scope during the certification period
  - <25 full time equivalent personnel
  - Low risk of non-conformances due to management controls
  - Existence of parallel audits for schemes recognised by RJC
  - Existence of rigorous internal audit programs
  - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

- B. Mid-term review (desktop only) required due to:
    - No impact on conformance levels from any changes to the certification scope
    - 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
    - Possibility of remote verification of actions
    - No risk to critical provisions
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- C. Mid-term review (with a site visit) required due to:
  - Known and anticipated changes to the certification scope during the certification period
  - Member no longer supporting external standards and initiatives recognised by RJC
    - 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
  - New systems and controls for critical provisions that could not be tested at the certification audit
  - Facilities with risk of non-conformances with critical provisions
  - Other reasons presented by the lead auditor necessitating an onsite verification

## CERTIFICATION SCOPE

<u>Business name of entity/facility</u>	<u>Location (City and Country)</u>	<u>Business Activity</u>
Tiffany & Co.	New York, USA	HQ
Tiffany & Co. Retail	Shanghai, China	Retail store
Laurelton Gems (Thailand) Ltd.	Bangkok, Thailand	Retail store
Laurelton Diamonds (Mauritius) Limited	Rose-Belle, Mauritius	Diamond polishing.
Retail Service Centre & Corporate Office	Parsipanny, USA	Manufacturing/Distribution
Customer Fulfillment Centre	Whippany, USA	Manufacturing/Distribution
Tiffany Service Centre	New York, USA	Service centre.
Pelham Facility	New York, USA	Manufacturing
Tiffany Grading Lab	New York, USA	Diamond grading laboratory
Tiffany Workshop	New York, USA	Manufacturing
Forest Hill Facility	Rhode Island, USA	Jewellery manufacturing with Gold
Lexington Facility	Lexington, USA	Manufacturing.
Laurelton Diamonds Inc	Antwerp, Belgium	Diamond Processing.
Laurelton Diamonds Botswana	Gaborone, Botswana	Diamond Processing.
Laurelton Diamonds Vietnam	Hai Duong, Vietnam	Diamond Processing
Laurelton Diamonds Cambodia	Phnom Penh, Cambodia	Diamonds cutting and polishing manufacturer
Laurelton Jewelry SRL	Bajos de Haina, Dominican Republic	Manufacturing
Tiffany & Co Global Retail Activity	Global	345 Global Retail stores

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact [certification@responsiblejewellery.com](mailto:certification@responsiblejewellery.com) with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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