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BY THE AUTHORITY OF THE COUNCIL

Salin s.r.l

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD:

0000 3438 3 Year 07 December 2020 - 07 December 2023 Code of Practices 2019

Galla Abayfurd

DAVID BOUFFARD CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	02 February 2021
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	Bureau Veritas Italia
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.1b, 7.3, 8, 9, 11.3, 13.2-4, 14.2-3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 27.4, 28.2b-j, 28.3, 29, 30 Responsible mining: Not Applicable

PROVENANCE CLAIMS	Not Applicable.
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:
	3 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:
	No anticipated changes to the certification scope during the certification period
	<25 full time equivalent personnel
	Low risk of non-conformances due to management controls
	Existence of parallel audits for schemes recognised by RJC
	Existence of rigorous internal audit programs
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:
	No impact on conformance levels from any changes to the certification scope
	2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	Possibility of remote verification of actions
	No risk to critical provisions

(\bigcirc	C. Mid-term review (with a site visit) required due to:
(\bigcirc	Known and anticipated changes to the certification scope during the certification period
(\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
(\bigcirc	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
(\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
(\bigcirc	Facilities with risk of non-conformances with critical provisions
(\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification
()		non-mining sector member or individual mining facility, if the member is in the mining sector New systems and controls for critical provisions that could n be tested at the certification audit Facilities with risk of non-conformances with critical provisio Other reasons presented by the lead auditor necessitating ar

CERTIFICATION SCOPE

Business name of entity/facility SALIN SRL Location (City and Country) Longare, Italy Business Activity Design and manufacturing of watch components (cases, bracelets, buckle)

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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