

**RJC Certification Information – Signet Jewelers Limited**

<p><b>Accredited Auditor:</b></p>	<p>UL Responsible Sourcing</p> <p><b>Certification audit:</b> <u>Lead Auditor:</u> Sheer Garcia, Pascal Denoize <u>Audit Team:</u></p> <ul style="list-style-type: none"><li>• Ambar Valles</li><li>• Edward Baltazar</li><li>• Christie Jaime</li><li>• Cindy Beckler</li><li>• Ilker Sevindi</li><li>• Sinan Doven</li></ul> <p><b>Scope expansion audit:</b> <u>Lead Auditor:</u> Christie Jaime <u>Audit Team:</u></p> <ul style="list-style-type: none"><li>• Davidzo Muchawaya</li></ul>
<p><b>Certification Scope:</b></p>	<ul style="list-style-type: none"><li>• Signet Head Office, Akron, USA</li><li>• Sterling Home Office, Akron, USA</li><li>• Home Office UK, Borehamwood, UK</li><li>• Sterling Repair Center (SJIM), Akron, USA</li><li>• Service Centre, Birmingham, UK</li><li>• Retail stores (Kay Jewellers, Jared The Galleria of Jewelry, other various regional stores), USA</li><li>• Retail stores (H.Samuel, Ernest Jones, Lesley Davis, other various regional stores), UK and Ireland</li><li>• Diamond sourcing and manufacturing (SDDS Botswana (PTY) Ltd) Molapo Crossing, Botswana – <b>added to scope in October 2015</b></li></ul>

<b>Provenance Claims Bolt-on: (If applicable)</b>	Not applicable
<b>Auditor Recommendation:</b>	RJC Certification to be granted for 3 years
<b>Date Summary Report &amp; Certification Recommendation Received:</b>	<b>Certification audit:</b> 4 April 2014 <b>Scope expansion audit:</b> 7 October 2015
<b>Certification Period:</b>	4 April 2014 – 4 April 2017
<b>RJC Member Certification Number:</b>	0000 0349

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## Certification Audit:

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### **CERTIFICATION RECOMMENDATION STATEMENT**

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Based on the scope and findings of the Verification Assessment, the sites visited and the available information provided by the Member:

- ✓ The Auditors recommend that the RJC Management Team grant RJC Certification to the Member valid for 3 years.

The Auditors confirm that:

- ✓ The information provided by the Member is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- ✓ The findings are based on verified Objective Evidence relevant to the time period for the assessment, traceable and unambiguous.
- ✓ The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the Member's defined Certification Scope.
- ✓ The Auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

Lead Auditor: Sheer Garcia

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Signature: On file

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Date: March 31, 2014

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## Scope Expansion Audit:

### Statement of Conformance

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**Member Name:**

**Assessment Dates:** SDDS Head Office August 17, 2015  
Botswana Factory August 25, 2015-August 28, 2015

**RJC Standard:** RJC Code of Practices (2013)

**Assessment Type:** Scope Expansion

**No. of Assessment Days:** SDDS Head Office - 1 day  
SDDS Factory Botswana - 4 days

**Statement of Conformance:**

Based on the scope and findings of the Assessment, the sites visited and the available information provided by the Member:

- The Member has demonstrated a conformance level consistent with a 3 year Certification Period.
- The Member has demonstrated a conformance level consistent with the transitional 1 year Certification Period for 1 year (CoP only).
- The Member is not eligible for RJC Certification due to have four consecutive 1 year Certification outcomes (CoP only).
- The Member is not eligible for RJC Certification due to the identification of Major Non-Conformance(s) (CoC only).
- Critical breaches have been identified and the RJC Management Team should initiate disciplinary procedures.

**Mid-Term Review Recommendation (CoP only):**

- C. It is recommended that the Member will require a Mid-Term Review during the 3 year Certification Period that will include the need for site visits because:
  - Known and anticipated changes to Certification Scope during the Certification Period.
  - Certification Assessment identified 3 or more Minor NCs for Critical Provisions; or 5 or more minor NCs in total.
  - New systems and controls for Critical Provisions that could not be tested at the Certification Assessment.
  - Facilities with risks of non-conformances against Critical Provisions.
  - Other compelling reason presented by the Lead Auditor. (Please state the reason):

**Confirmation:**

The Auditor(s) confirm that:

- The information provided by the Member is true and accurate to the best knowledge of the Auditor(s) preparing this report.
- The findings are based on verified Objective Evidence relevant to the time period for the Assessment, traceable and unambiguous.
- The scope of the Assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the Member's defined Certification Scope.
- The Auditor(s) have acted in a manner deemed ethical, truthful, accurate, professional, independent and objective.

**Lead Auditor Name:** Christie Jaime

**Assessment Firm:** UL Responsible Sourcing Group

**Signature:** *Signature on File*

**Date:** 10/6/2015

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